

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
0001 AA01	Administrative Assistant - Level I	HR	\$28.63	\$29.20	\$29.78	\$30.38	\$30.99	\$31.61	\$32.24	\$32.88	\$33.54	\$34.21
0001 AA02	Administrative Assistant - Level 11	HR	\$37.62	\$38.38	\$39.15	\$39.93	\$40.73	\$41.54	\$42.37	\$43.22	\$44.08	\$44.96
0001 ABO1	Application Engineer - Level 1	HR	\$80.00	\$81.60	\$83.23	\$84.89	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73	\$95.60
0001 ABO2	Application Engineer - Level 11	HR	\$106.73	\$108.87	\$111.05	\$113.27	\$115.54	\$117.85	\$120.21	\$122.61	\$125.06	\$127.56
0001 AC01	Application Programmer - Level 1	HR	\$75.09	\$76.59	\$78.12	\$79.68	\$81.27	\$82.90	\$84.56	\$86.25	\$87.98	\$89.74
0001 ACO2	Application Programmer - Level 11	HR	\$95.68	\$97.59	\$99.54	\$101.53	\$103.56	\$105.63	\$107.74	\$109.89	\$112.09	\$114.33
0001 AC03	Applications Programmer - Level III	HR	\$123.53	\$126.00	\$128.52	\$131.09	\$133.71	\$136.38	\$139.11	\$141.89	\$144.73	\$147.62
0001 ADO()	Application Systems Analyst	HR	\$118.59	\$120.96	\$123.38	\$125.85	\$128.37	\$130.94	\$133.56	\$136.23	\$138.95	\$141.73
0001 AE00	Biostatistician	HR	\$63.47	\$64.74	\$66.03	\$67.35	\$68.70	\$70.07	\$71.47	\$72.90	\$74.36	\$75.85
0001 AF01	Business Analyst - Level 1	HR	\$60.42	\$61.62	\$62.85	\$64.11	\$65.39	\$66.70	\$68.03	\$69.39	\$70.78	\$72.20
0001 AF02	Business Analyst - Level 11	HR	\$76.40	\$77.93	\$79.49	\$81.08	\$82.70	\$84.35	\$86.04	\$87.76	\$89.52	\$91.31
0001 AF03	Business Analyst - Level III	HR	\$99.69	\$101.68	\$103.71	\$105.78	\$107.90	\$110.06	\$112.26	\$114.51	\$116.80	\$119.14
0001 AGO1	Business Process Reengineering Specialist - Level I	HR	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71	\$62.94	\$64.20	\$65.48	\$66.79	\$68.13
0001 AGO2	Business Process Reengineering Specialist - Level II	HR	\$70.65	\$72.06	\$73.50	\$74.97	\$76.47	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43
0001 AGO3	Business Process Reengineering Specialist - Level III	HR	\$112.84	\$115.10	\$117.40	\$119.75	\$122.15	\$124.59	\$127.08	\$129.62	\$132.21	\$134.85
0001 AHOO	Chief Information Security Officer	HR	\$102.32	\$104.36	\$106.45	\$108.58	\$110.75	\$112.97	\$115.23	\$117.53	\$119.88	\$122.28
0001 A100	Communications Hardware Specialist	HR	\$47.75	\$48.70	\$49.67	\$50.66	\$51.67	\$52.70	\$53.75	\$54.83	\$55.93	\$57.05
0001 AJ00	Communications Network Manager	HR	\$71.76	\$73.19	\$74.65	\$76.14	\$77.66	\$79.21	\$80.79	\$82.41	\$84.06	\$85.74
0001 AKOO	Communications Software Specialist	HR	\$53.65	\$54.72	\$55.81	\$56.93	\$58.07	\$59.23	\$60.41	\$61.62	\$62.85	\$64.11
0001 ALOO	Communications Specialist	HR	\$48.77	\$49.75	\$50.75	\$51.77	\$52.81	\$53.87	\$54.95	\$56.05	\$57.17	\$58.31
0001 AMOO	Computer Data Librarian	HR	\$33.36	\$34.02	\$34.70	\$35.39	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0001 ANO0	Computer Scientist	HR	\$73.87	\$75.35	\$76.86	\$78.40	\$79.97	\$81.57	\$83.20	\$84.86	\$86.56	\$88.29
0001 A001	Computer Security System Specialist - Level I	HR	\$81.17	\$82.80	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42	\$93.25	\$95.12	\$97.02
0001 A002	Computer Security System Specialist - Level II	HR	\$98.84	\$100.82	\$102.84	\$104.90	\$107.00	\$109.14	\$111.32	\$113.55	\$115.82	\$118.14
0001 A003	Computer Security System Specialist - Level III	HR	\$139.27	\$142.06	\$144.90	\$147.80	\$150.76	\$153.78	\$156.86	\$160.00	\$163.20	\$166.46
0001 AP01	Computer Systems Analyst - Level 1	HR	\$64.64	\$65.93	\$67.25	\$68.60	\$69.97	\$71.37	\$72.80	\$74.26	\$75.75	\$77.27
0001 AP02	Computer Systems Analyst - Level 11	HR	\$82.02	\$83.66	\$85.33	\$87.04	\$88.78	\$90.56	\$92.37	\$94.22	\$96.10	\$98.02
0001 AP03	Computer Systems Analyst - Level III	HR	\$106.10	\$108.22	\$110.38	\$112.59	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31	\$126.80
0001 AQ00	Configuration Management Specialist	HR	\$59.62	\$60.81	\$62.03	\$63.27	\$64.54	\$65.83	\$67.15	\$68.49	\$69.86	\$71.26
0001 AR01	Cost Analyst - Level 1	HR	\$39.59	\$40.38	\$41.19	\$42.01	\$42.85	\$43.71	\$44.58	\$45.47	\$46.38	\$47.31
0001 AR02	Cost Analyst - Level 11	HR	\$54.03	\$55.11	\$56.21	\$57.33	\$58.48	\$59.65	\$60.84	\$62.06	\$63.30	\$64.57
0001 AS00	Data Entry Clerk	HR	\$21.41	\$21.84	\$22.28	\$22.73	\$23.18	\$23.64	\$24.11	\$24.59	\$25.08	\$25.58

0001 ATOO	Data Security Specialist	HR	\$81.14	\$82.76	\$84.42	\$86.11	\$87.83	\$89.59	\$91.38	\$93.21	\$95.07	\$96.97
0001 AU00	Data Standardization Specialist	HR	\$56.34	\$57.47	\$58.62	\$59.79	\$60.99	\$62.21	\$63.45	\$64.72	\$66.01	\$67.33
0001 AVO0	Database Administrator	HR	\$89.86	\$91.66	\$93.49	\$95.36	\$97.27	\$99.22	\$101.20	\$103.22	\$105.28	\$107.39
0001 AW01	Database Management Specialist - Level I	HR	\$57.68	\$58.83	\$60.01	\$61.21	\$62.43	\$63.68	\$64.95	\$66.25	\$67.58	\$68.93
0001 AW02	Database Management Specialist - Level II	HR	\$78.31	\$79.87	\$81.47	\$83.10	\$84.76	\$86.46	\$88.19	\$89.95	\$91.75	\$93.59
0001 AW03	Database Management Specialist - Level III	HR	\$113.16	\$115.43	\$117.74	\$120.09	\$122.49	\$124.94	\$127.44	\$129.99	\$132.59	\$135.24
0001 AX01	Database Specialist - Level I	HR	\$63.45	\$64.72	\$66.01	\$67.33	\$68.68	\$70.05	\$71.45	\$72.88	\$74.34	\$75.83
0001 AX02	Database Specialist - Level II	HR	\$87.20	\$88.94	\$90.72	\$92.53	\$94.38	\$96.27	\$98.20	\$100.16	\$102.16	\$104.20
0001 AX03	Database Specialist - Level III	HR	\$124.74	\$127.24	\$129.78	\$132.38	\$135.03	\$137.73	\$140.48	\$143.29	\$146.16	\$149.08
0001 AY00	Data Warehousing Administrator	HR	\$73.12	\$74.59	\$76.08	\$77.60	\$79.15	\$80.73	\$82.34	\$83.99	\$85.67	\$87.38
0001 AZ00	Data Warehouse Analyst	HR	\$42.63	\$43.49	\$44.36	\$45.25	\$46.16	\$47.08	\$48.02	\$48.98	\$49.96	\$50.96
0001 BA00	Data Warehouse Programmer	HR	\$73.67	\$75.14	\$76.64	\$78.17	\$79.73	\$81.32	\$82.95	\$84.61	\$86.30	\$88.03
0001 BBO0	Disaster Recovery Specialist	HR	\$67.26	\$68.60	\$69.97	\$71.37	\$72.80	\$74.26	\$75.75	\$77.27	\$78.82	\$80.40
0001 BC01	Document Control Specialist - Level I	HR	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.27	\$23.74	\$24.21	\$24.69	\$25.18
0001 BC02	Document Control Specialist - Level II	HR	\$22.40	\$22.84	\$23.30	\$23.77	\$24.25	\$24.74	\$25.23	\$25.73	\$26.24	\$26.76
0001 BC03	Document Control Specialist - Level III	HR	\$33.46	\$34.13	\$34.81	\$35.51	\$36.22	\$36.94	\$37.68	\$38.43	\$39.20	\$39.98
0001 BDO1	Document Support Specialist - Level I	HR	\$33.20	\$33.86	\$34.54	\$35.23	\$35.93	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67
0001 BDO2	Document Support Specialist - Level II	HR	\$41.68	\$42.51	\$43.36	\$44.23	\$45.11	\$46.01	\$46.93	\$47.87	\$48.83	\$49.81
0001 BE00	Duplicating Machine Operator	HR	\$18.37	\$18.74	\$19.11	\$19.49	\$19.88	\$20.28	\$20.69	\$21.10	\$21.52	\$21.95
0001 BFO0	Electronic Data Interchange (EDI) Specialist	HR	\$68.21	\$69.58	\$70.97	\$72.39	\$73.84	\$75.32	\$76.83	\$78.37	\$79.94	\$81.54
0001 BG00	Electronic Meeting Technographer	HR	\$30.83	\$31.45	\$32.08	\$32.72	\$33.37	\$34.04	\$34.72	\$35.41	\$36.12	\$36.84
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$75.92	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82	\$85.50	\$87.21	\$88.95	\$90.73
0001 B100	Facilitator	HR	\$58.66	\$59.84	\$61.04	\$62.26	\$63.51	\$64.78	\$66.08	\$67.40	\$68.75	\$70.13
0001 BJ00	Financial Analyst - IT	HR	\$57.83	\$58.99	\$60.17	\$61.37	\$62.60	\$63.85	\$65.13	\$66.43	\$67.76	\$69.12
0001 BK01	Functional Analyst - Level I	HR	\$57.78	\$58.93	\$60.11	\$61.31	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05
0001 BK02	Functional Analyst - Level II	HR	\$69.58	\$70.97	\$72.39	\$73.84	\$75.32	\$76.83	\$78.37	\$79.94	\$81.54	\$83.17
0001 BLO1	General Clerk - Level I	HR	\$17.17	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11	\$20.51
0001 BLO2	General Clerk - Level II	HR	\$19.64	\$20.03	\$20.43	\$20.84	\$21.26	\$21.69	\$22.12	\$22.56	\$23.01	\$23.47
0001 BLO3	General Clerk - Level III	HR	\$26.10	\$26.62	\$27.15	\$27.69	\$28.24	\$28.80	\$29.38	\$29.97	\$30.57	\$31.18
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$40.86	\$41.68	\$42.51	\$43.36	\$44.23	\$45.11	\$46.01	\$46.93	\$47.87	\$48.83
0001 BNO0	Graphical User Interface Designer	HR	\$58.53	\$59.70	\$60.89	\$62.11	\$63.35	\$64.62	\$65.91	\$67.23	\$68.57	\$69.94
0001 B000	Graphics Specialist	HR	\$42.29	\$43.14	\$44.00	\$44.88	\$45.78	\$46.70	\$47.63	\$48.58	\$49.55	\$50.54
0001 BP00	Hardware Draftsman	HR	\$62.45	\$63.70	\$64.97	\$66.27	\$67.60	\$68.95	\$70.33	\$71.74	\$73.17	\$74.63
0001 BQ01	Hardware Installation Technician - Level I	HR	\$77.54	\$79.09	\$80.67	\$82.28	\$83.93	\$85.61	\$87.32	\$89.07	\$90.85	\$92.67

0001 BQ02	Hardware Installation Technician - Level II	HR	\$100.46	\$102.47	\$104.52	\$106.61	\$108.74	\$110.91	\$113.13	\$115.39	\$117.70	\$120.05
0001 BROO	Hardware Specialist - Information Technology	HR	\$106.67	\$108.80	\$110.98	\$113.20	\$115.46	\$117.77	\$120.13	\$122.53	\$124.98	\$127.48
0001 BSOO	Help Desk Manager	HR	\$52.32	\$53.36	\$54.43	\$55.52	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30	\$62.53
0001 BTOO	Help Desk Specialist	HR	\$33.36	\$34.02	\$34.70	\$35.39	\$36.10	\$36.82	\$37.56	\$38.31	\$39.08	\$39.86
0001 BUO1	Imaging Specialist/Technician - Level I	HR	\$20.87	\$21.29	\$21.72	\$22.15	\$22.59	\$23.04	\$23.50	\$23.97	\$24.45	\$24.94
0001 BUO2	Imaging Specialist/Technician - Level II	HR	\$29.81	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91	\$33.57	\$34.24	\$34.92	\$35.62
0001 BUO3	Imaging Specialist/Technician - Level III	HR	\$43.72	\$44.60	\$45.49	\$46.40	\$47.33	\$48.28	\$49.25	\$50.24	\$51.24	\$52.26
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$63.34	\$64.61	\$65.90	\$67.22	\$68.56	\$69.93	\$71.33	\$72.76	\$74.22	\$75.70
0001 BWO1	Information Engineer - Level I	HR	\$101.85	\$103.88	\$105.96	\$108.08	\$110.24	\$112.44	\$114.69	\$116.98	\$119.32	\$121.71
0001 BWO2	Information Engineer - Level II	HR	\$115.67	\$117.98	\$120.34	\$122.75	\$125.21	\$127.71	\$130.26	\$132.87	\$135.53	\$138.24
0001 BX00	Information Resource Management Analyst	HR	\$71.51	\$72.94	\$74.40	\$75.89	\$77.41	\$78.96	\$80.54	\$82.15	\$83.79	\$85.47
0001 BY00	Information Systems Training Specialist	HR	\$49.11	\$50.09	\$51.09	\$52.11	\$53.15	\$54.21	\$55.29	\$56.40	\$57.53	\$58.68
0001 BZOO	IT Policy/Legislative Specialist	HR	\$58.05	\$59.21	\$60.39	\$61.60	\$62.83	\$64.09	\$65.37	\$66.68	\$68.01	\$69.37
0001 CA00	IT Strategic/Capital Planner	HR	\$85.26	\$86.97	\$88.71	\$90.48	\$92.29	\$94.14	\$96.02	\$97.94	\$99.90	\$101.90
0001 CBOO	Knowledge Management Specialist	HR	\$54.71	\$55.80	\$56.92	\$58.06	\$59.22	\$60.40	\$61.61	\$62.84	\$64.10	\$65.38
0001 CCOO	Librarian	HR	\$32.37	\$33.01	\$33.67	\$34.34	\$35.03	\$35.73	\$36.44	\$37.17	\$37.91	\$38.67
0001 CDOO	Librarian Technician	HR	\$22.80	\$23.26	\$23.73	\$24.20	\$24.68	\$25.17	\$25.67	\$26.18	\$26.70	\$27.23
0001 CE00	Medical Billing/Account Management Specialist	HR	\$20.41	\$20.82	\$21.24	\$21.66	\$22.09	\$22.53	\$22.98	\$23.44	\$23.91	\$24.39
0001 CF00	Modeling and Simulation Specialist	HR	\$51.75	\$52.79	\$53.85	\$54.93	\$56.03	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86
0001 CGOO	Network Administrator	HR	\$72.40	\$73.85	\$75.33	\$76.84	\$78.38	\$79.95	\$81.55	\$83.18	\$84.84	\$86.54
0001 CHOO	Network Draftsman	HR	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77	\$73.21	\$74.67	\$76.16
0001 C101	Network Installation Technician - Level I	HR	\$74.55	\$76.04	\$77.56	\$79.11	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34	\$89.09
0001 C102	Network Installation Technician - Level II	HR	\$88.29	\$90.05	\$91.85	\$93.69	\$95.56	\$97.47	\$99.42	\$101.41	\$103.44	\$105.51
0001 CJO0	Network Support Technician	HR	\$54.37	\$55.46	\$56.57	\$57.70	\$58.85	\$60.03	\$61.23	\$62.45	\$63.70	\$64.97
0001 CK00	Operations Manager	HR	\$71.62	\$73.05	\$74.51	\$76.00	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91	\$85.59
0001 CLOO	Procurement Product Specialist	HR	\$62.08	\$63.32	\$64.59	\$65.88	\$67.20	\$68.54	\$69.91	\$71.31	\$72.74	\$74.19
0001 CM00	Program Administration Specialist	HR	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71	\$62.94	\$64.20	\$65.48	\$66.79	\$68.13
0001 CNO0	Program Analyst	HR	\$67.33	\$68.67	\$70.04	\$71.44	\$72.87	\$74.33	\$75.82	\$77.34	\$78.89	\$80.47
0001 C000	Program Manager	HR	\$139.52	\$142.31	\$145.16	\$148.06	\$151.02	\$154.04	\$157.12	\$160.26	\$163.47	\$166.74
0001 CP00	Project Control Specialist	HR	\$61.39	\$62.62	\$63.87	\$65.15	\$66.45	\$67.78	\$69.14	\$70.52	\$71.93	\$73.37
0001 CQ00	Project Leader	HR	\$85.95	\$87.67	\$89.42	\$91.21	\$93.03	\$94.89	\$96.79	\$98.73	\$100.70	\$102.71
0001 CR01	Project Manager - Level I	HR	\$88.98	\$90.76	\$92.58	\$94.43	\$96.32	\$98.25	\$100.22	\$102.22	\$104.26	\$106.35
0001 CR02	Project Manager - Level II	HR	\$101.51	\$103.54	\$105.61	\$107.72	\$109.87	\$112.07	\$114.31	\$116.60	\$118.93	\$121.31
0001 CR03	Project Manager - Level III	HR	\$115.41	\$117.72	\$120.07	\$122.47	\$124.92	\$127.42	\$129.97	\$132.57	\$135.22	\$137.92
0001 CS00	Public Health Analyst	HR	\$52.32	\$53.36	\$54.43	\$55.52	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30	\$62.53
0001 CTOO	Quality Assurance Analyst	HR	\$62.98	\$64.24	\$65.52	\$66.83	\$68.17	\$69.53	\$70.92	\$72.34	\$73.79	\$75.27
0001 CUO0	Quality Assurance Manager	HR	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32	\$100.29	\$102.30	\$104.35	\$106.44	\$108.57

0001 CV00	Quality Assurance Specialist	HR	\$71.31	\$72.74	\$74.19	\$75.67	\$77.18	\$78.72	\$80.29	\$81.90	\$83.54	\$85.21
0001 CWO0	Records Management Specialist	HR	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68	\$30.27	\$30.88	\$31.50	\$32.13	\$32.77
0001 CX00	Scanner Operator	HR	\$18.37	\$18.74	\$19.11	\$19.49	\$19.88	\$20.28	\$20.69	\$21.10	\$21.52	\$21.95
0001 CY00	Scientific Data Analyst	HR	\$85.20	\$86.90	\$88.64	\$90.41	\$92.22	\$94.06	\$95.94	\$97.86	\$99.82	\$101.82
0001 CZO1	Subject Matter Expert - Level I	HR	\$116.03	\$118.35	\$120.72	\$123.13	\$125.59	\$128.10	\$130.66	\$133.27	\$135.94	\$138.66
0001 CZO2	Subject Matter Expert - Level 11	HR	\$145.33	\$148.24	\$151.20	\$154.22	\$157.30	\$160.45	\$163.66	\$166.93	\$170.27	\$173.68
0001 CZO3	Subject Matter Expert - Level III	HR	\$178.03	\$181.59	\$185.22	\$188.92	\$192.70	\$196.55	\$200.48	\$204.49	\$208.58	\$212.75
0001 DA01	System Administrator - Level 1	HR	\$64.31	\$65.60	\$66.91	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.36	\$76.87
0001 DA02	System Administrator - Level 11	HR	\$78.05	\$79.62	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90	\$89.66	\$91.45	\$93.28
0001 DA03	System Administrator - Level III	HR	\$104.75	\$106.85	\$108.99	\$111.17	\$113.39	\$115.66	\$117.97	\$120.33	\$122.74	\$125.19
0001 DB01	Systems Architect - Level 1	HR	\$65.07	\$66.38	\$67.71	\$69.06	\$70.44	\$71.85	\$73.29	\$74.76	\$76.26	\$77.79
0001 DB02	Systems Architect - Level 11	HR	\$80.08	\$81.68	\$83.31	\$84.98	\$86.68	\$88.41	\$90.18	\$91.98	\$93.82	\$95.70
0001 DC01	Systems Engineer - Level 1	HR	\$74.28	\$75.77	\$77.29	\$78.84	\$80.42	\$82.03	\$83.67	\$85.34	\$87.05	\$88.79
0001 DCO2	Systems Engineer - Level 11	HR	\$97.15	\$99.10	\$101.08	\$103.10	\$105.16	\$107.26	\$109.41	\$111.60	\$113.83	\$116.11
0001 DC03	Systems Engineer - Level III	HR	\$122.92	\$125.38	\$127.89	\$130.45	\$133.06	\$135.72	\$138.43	\$141.20	\$144.02	\$146.90
0001 DDO0	System Operator	HR	\$31.45	\$32.07	\$32.71	\$33.36	\$34.03	\$34.71	\$35.40	\$36.11	\$36.83	\$37.57
0001 DE00	System Programmer	HR	\$57.98	\$59.14	\$60.32	\$61.53	\$62.76	\$64.02	\$65.30	\$66.61	\$67.94	\$69.30
0001 DF01	Technical Writer/Editor - Level 1	HR	\$42.91	\$43.76	\$44.64	\$45.53	\$46.44	\$47.37	\$48.32	\$49.29	\$50.28	\$51.29
0001 DF02	Technical Writer/Editor - Level 11	HR	\$49.34	\$50.33	\$51.34	\$52.37	\$53.42	\$54.49	\$55.58	\$56.69	\$57.82	\$58.98
0001 DF03	Technical Writer/Editor - Level III	HR	\$56.74	\$57.88	\$59.04	\$60.22	\$61.42	\$62.65	\$63.90	\$65.18	\$66.48	\$67.81
0001 DG01	Telecommunications Engineer - Level 1	HR	\$61.18	\$62.40	\$63.65	\$64.92	\$66.22	\$67.54	\$68.89	\$70.27	\$71.68	\$73.11
0001 DG02	Telecommunications Engineer - Level 11	HR	\$73.41	\$74.88	\$76.38	\$77.91	\$79.47	\$81.06	\$82.68	\$84.33	\$86.02	\$87.74
0001 DH01	Telecommunications Specialist - Level 1	HR	\$48.39	\$49.36	\$50.35	\$51.36	\$52.39	\$53.44	\$54.51	\$55.60	\$56.71	\$57.84
0001 DH02	Telecommunications Specialist - Level 11	HR	\$61.18	\$62.40	\$63.65	\$64.92	\$66.22	\$67.54	\$68.89	\$70.27	\$71.68	\$73.11
0001 D100	Test Engineer	HR	\$55.50	\$56.61	\$57.74	\$58.89	\$60.07	\$61.27	\$62.50	\$63.75	\$65.03	\$66.33
0001 DJ00	Training Manager	HR	\$54.34	\$55.42	\$56.53	\$57.66	\$58.81	\$59.99	\$61.19	\$62.41	\$63.66	\$64.93
0001 DK01	Training Specialist - Level 1	HR	\$36.44	\$37.17	\$37.91	\$38.67	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0001 DK02	Training Specialist - Level 11	HR	\$46.38	\$47.31	\$48.26	\$49.23	\$50.21	\$51.21	\$52.23	\$53.27	\$54.34	\$55.43
0001 DLO()	Web Content Administrator	HR	\$67.82	\$69.18	\$70.56	\$71.97	\$73.41	\$74.88	\$76.38	\$77.91	\$79.47	\$81.06
0001 DM00	Web Designer	HR	\$69.04	\$70.42	\$71.83	\$73.27	\$74.74	\$76.23	\$77.75	\$79.31	\$80.90	\$82.52
0001 DNO0	Web Project Manager	HR	\$107.43	\$109.58	\$111.77	\$114.01	\$116.29	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40
0001 D000	Web Software Developer	HR	\$112.69	\$114.94	\$117.24	\$119.58	\$121.97	\$124.41	\$126.90	\$129.44	\$132.03	\$134.67
0001 DPO0	Webmaster	HR	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67	\$97.58
0001 DQ00	Wide Area Network Administrator	HR	\$70.95	\$72.37	\$73.82	\$75.30	\$76.81	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
0002 AA01	Administrative Assistant - Level I	HR	\$23.86	\$24.34	\$24.83	\$25.33	\$25.84	\$26.36	\$26.89	\$27.43	\$27.98	\$28.54
0002 AA02	Administrative Assistant - Level II	HR	\$31.36	\$31.99	\$32.63	\$33.28	\$33.95	\$34.63	\$35.32	\$36.03	\$36.75	\$37.49
0002 ABO1	Application Engineer- Level I	HR	\$66.69	\$68.02	\$69.38	\$70.77	\$72.19	\$73.63	\$75.10	\$76.60	\$78.13	\$79.69
0002 ABO2	Application Engineer- Level II	HR	\$88.97	\$90.75	\$92.57	\$94.42	\$96.31	\$98.24	\$100.20	\$102.20	\$104.24	\$106.32
0002 AC01	Application Programmer - Level I	HR	\$62.59	\$63.84	\$65.12	\$66.42	\$67.75	\$69.11	\$70.49	\$71.90	\$73.34	\$74.81
0002 ACO2	Application Programmer - Level II	HR	\$79.75	\$81.35	\$82.98	\$84.64	\$86.33	\$88.06	\$89.82	\$91.62	\$93.45	\$95.32
0002 AC03	Applications Programmer - Level III	HR	\$102.97	\$105.03	\$107.13	\$109.27	\$111.46	\$113.69	\$115.96	\$118.28	\$120.65	\$123.06
0002 ADOO	Application Systems Analyst	HR	\$98.85	\$100.83	\$102.85	\$104.91	\$107.01	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
0002 AE00	Biostatitician	HR	\$52.90	\$53.96	\$55.04	\$56.14	\$57.26	\$58.41	\$59.58	\$60.77	\$61.99	\$63.23
0002 AF01	Business Analyst - Level I	HR	\$50.36	\$51.37	\$52.40	\$53.45	\$54.52	\$55.61	\$56.72	\$57.85	\$59.01	\$60.19
0002 AF02	Business Analyst - Level II	HR	\$63.68	\$64.95	\$66.25	\$67.58	\$68.93	\$70.31	\$71.72	\$73.15	\$74.61	\$76.10
0002 AF03	Business Analyst - Level III	HR	\$83.09	\$84.76	\$86.46	\$88.19	\$89.95	\$91.75	\$93.59	\$95.46	\$97.37	\$99.32
0002 AGO1	Business Process Reengineering Specialist - Level I	HR	\$47.52	\$48.47	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 AGO2	Business Process Reengineering Specialist - Level II	HR	\$58.89	\$60.07	\$61.27	\$62.50	\$63.75	\$65.03	\$66.33	\$67.66	\$69.01	\$70.39
0002 AGO3	Business Process Reengineering Specialist - Level III	HR	\$94.06	\$95.94	\$97.86	\$99.82	\$101.82	\$103.86	\$105.94	\$108.06	\$110.22	\$112.42
0002 AHOO	Chief Information Security Officer	HR	\$85.29	\$86.99	\$88.73	\$90.50	\$92.31	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92
0002 A100	Communications Hardware Specialist	HR	\$39.80	\$40.60	\$41.41	\$42.24	\$43.08	\$43.94	\$44.82	\$45.72	\$46.63	\$47.56
0002 AJO0	Communications Network Manager	HR	\$59.81	\$61.01	\$62.23	\$63.47	\$64.74	\$66.03	\$67.35	\$68.70	\$70.07	\$71.47
0002 AKOO	Communications Software Specialist	HR	\$44.72	\$45.61	\$46.52	\$47.45	\$48.40	\$49.37	\$50.36	\$51.37	\$52.40	\$53.45
0002 ALOO	Communications Specialist	HR	\$40.65	\$41.47	\$42.30	\$43.15	\$44.01	\$44.89	\$45.79	\$46.71	\$47.64	\$48.59
0002 AMOO	Computer Data Librarian	HR	\$27.80	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23
0002 ANO0	Computer Scientist	HR	\$61.58	\$62.81	\$64.07	\$65.35	\$66.66	\$67.99	\$69.35	\$70.74	\$72.15	\$73.59
0002 A001	Computer Security System Specialist - Level I	HR	\$67.66	\$69.01	\$70.39	\$71.80	\$73.24	\$74.70	\$76.19	\$77.71	\$79.26	\$80.85
0002 A002	Computer Security System Specialist - Level II	HR	\$82.39	\$84.04	\$85.72	\$87.43	\$89.18	\$90.96	\$92.78	\$94.64	\$96.53	\$98.46
0002 A003	Computer Security System Specialist - Level III	HR	\$116.09	\$118.41	\$120.78	\$123.20	\$125.66	\$128.17	\$130.73	\$133.34	\$136.01	\$138.73
0002 AP01	Computer Systems Analyst - Level I	HR	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32	\$59.49	\$60.68	\$61.89	\$63.13	\$64.39
0002 AP02	Computer Systems Analyst - Level II	HR	\$68.37	\$69.74	\$71.13	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70
0002 AP03	Computer Systems Analyst - Level III	HR	\$88.44	\$90.21	\$92.01	\$93.85	\$95.73	\$97.64	\$99.59	\$101.58	\$103.61	\$105.68
0002 AQ00	Configuration Management Specialist	HR	\$49.69	\$50.69	\$51.70	\$52.73	\$53.78	\$54.86	\$55.96	\$57.08	\$58.22	\$59.38
0002 AR01	Cost Analyst - Level I	HR	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43	\$37.16	\$37.90	\$38.66	\$39.43
0002 AR02	Cost Analyst - Level II	HR	\$45.04	\$45.94	\$46.86	\$47.80	\$48.76	\$49.74	\$50.73	\$51.74	\$52.77	\$53.83

0002 ASOO	Data Entry Clerk	HR	\$17.85	\$18.20	\$18.56	\$18.93	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32
0002 ATOO	Data Security Specialist	HR	\$67.63	\$68.99	\$70.37	\$71.78	\$73.22	\$74.68	\$76.17	\$77.69	\$79.24	\$80.82
0002 AU00	Data Standardization Specialist	HR	\$46.96	\$47.90	\$48.86	\$49.84	\$50.84	\$51.86	\$52.90	\$53.96	\$55.04	\$56.14
0002 AVOO	Database Administrator	HR	\$74.90	\$76.40	\$77.93	\$79.49	\$81.08	\$82.70	\$84.35	\$86.04	\$87.76	\$89.52
0002 AW01	Database Management Specialist - Level I	HR	\$48.08	\$49.04	\$50.02	\$51.02	\$52.04	\$53.08	\$54.14	\$55.22	\$56.32	\$57.45
0002 AW02	Database Management Specialist - Level II	HR	\$65.27	\$66.58	\$67.91	\$69.27	\$70.66	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01
0002 AW03	Database Management Specialist - Level III	HR	\$94.33	\$96.21	\$98.13	\$100.09	\$102.09	\$104.13	\$106.21	\$108.33	\$110.50	\$112.71
0002 AX01	Database Specialist - Level I	HR	\$52.89	\$53.94	\$55.02	\$56.12	\$57.24	\$58.38	\$59.55	\$60.74	\$61.95	\$63.19
0002 AX02	Database Specialist - Level II	HR	\$72.68	\$74.14	\$75.62	\$77.13	\$78.67	\$80.24	\$81.84	\$83.48	\$85.15	\$86.85
0002 AX03	Database Specialist - Level III	HR	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80	\$117.10	\$119.44	\$121.83	\$124.27
0002 AY00	Data Warehousing Administrator	HR	\$60.95	\$62.17	\$63.41	\$64.68	\$65.97	\$67.29	\$68.64	\$70.01	\$71.41	\$72.84
0002 AZOO	Data Warehouse Analyst	HR	\$35.54	\$36.25	\$36.98	\$37.72	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47
0002 BA00	Data Warehouse Programmer	HR	\$61.41	\$62.63	\$63.88	\$65.16	\$66.46	\$67.79	\$69.15	\$70.53	\$71.94	\$73.38
0002 BBOO	Disaster Recovery Specialist	HR	\$56.06	\$57.18	\$58.32	\$59.49	\$60.68	\$61.89	\$63.13	\$64.39	\$65.68	\$66.99
0002 BC01	Document Control Specialist - Level I	HR	\$17.56	\$17.92	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19	\$20.59	\$21.00
0002 BCO2	Document Control Specialist - Level II	HR	\$18.67	\$19.04	\$19.42	\$19.81	\$20.21	\$20.61	\$21.02	\$21.44	\$21.87	\$22.31
0002 BC03	Document Control Specialist - Level III	HR	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33
0002 BDO1	Document Support Specialist - Level I	HR	\$27.67	\$28.23	\$28.79	\$29.37	\$29.96	\$30.56	\$31.17	\$31.79	\$32.43	\$33.08
0002 BDO2	Document Support Specialist - Level II	HR	\$34.74	\$35.44	\$36.15	\$36.87	\$37.61	\$38.36	\$39.13	\$39.91	\$40.71	\$41.52
0002 BE00	Duplicating Machine Operator	HR	\$15.31	\$15.62	\$15.93	\$16.25	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31
0002 BFOO	Electronic Data Interchange (EDI) Specialist	HR	\$56.86	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32	\$66.63	\$67.96
0002 BG00	Electronic Meeting Technographer	HR	\$25.70	\$26.21	\$26.73	\$27.26	\$27.81	\$28.37	\$28.94	\$29.52	\$30.11	\$30.71
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$63.28	\$64.55	\$65.84	\$67.16	\$68.50	\$69.87	\$71.27	\$72.70	\$74.15	\$75.63
0002 B100	Facilitator	HR	\$48.90	\$49.88	\$50.88	\$51.90	\$52.94	\$54.00	\$55.08	\$56.18	\$57.30	\$58.45
0002 BJ00	Financial Analyst - IT	HR	\$48.20	\$49.17	\$50.15	\$51.15	\$52.17	\$53.21	\$54.27	\$55.36	\$56.47	\$57.60
0002 BK01	Functional Analyst - Level I	HR	\$48.16	\$49.12	\$50.10	\$51.10	\$52.12	\$53.16	\$54.22	\$55.30	\$56.41	\$57.54
0002 BK02	Functional Analyst - Level II	HR	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32	\$66.63	\$67.96	\$69.32
0002 BLO1	General Clerk- Level I	HR	\$14.31	\$14.59	\$14.88	\$15.18	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.10
0002 BLO2	General Clerk- Level II	HR	\$16.37	\$16.69	\$17.02	\$17.36	\$17.71	\$18.06	\$18.42	\$18.79	\$19.17	\$19.55
0002 BLO3	General Clerk- Level III	HR	\$21.75	\$22.19	\$22.63	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$34.06	\$34.74	\$35.43	\$36.14	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90	\$40.70
0002 BNO0	Graphical User Interface Designer	HR	\$48.78	\$49.76	\$50.76	\$51.78	\$52.82	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32
0002 B000	Graphics Specialist	HR	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30	\$42.13
0002 BP00	Hardware Draftsman	HR	\$52.06	\$53.10	\$54.16	\$55.24	\$56.34	\$57.47	\$58.62	\$59.79	\$60.99	\$62.21

0002 BQ01	Hardware Installation Technician - Level I	HR	\$64.64	\$65.93	\$67.25	\$68.60	\$69.97	\$71.37	\$72.80	\$74.26	\$75.75	\$77.27
0002 BQ02	Hardware Installation Technician - Level II	HR	\$83.74	\$85.42	\$87.13	\$88.87	\$90.65	\$92.46	\$94.31	\$96.20	\$98.12	\$100.08
0002 BROO	Hardware Specialist - Information Technology	HR	\$88.91	\$90.69	\$92.50	\$94.35	\$96.24	\$98.16	\$100.12	\$102.12	\$104.16	\$106.24
0002 BSOO	Help Desk Manager	HR	\$43.61	\$44.48	\$45.37	\$46.28	\$47.21	\$48.15	\$49.11	\$50.09	\$51.09	\$52.11
0002 BTOO	Help Desk Specialist	HR	\$27.80	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23
0002 BUO1	Imaging Specialist/Technician - Level I	HR	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80
0002 BU 02	Imaging Specialist/Technician - Level II	HR	\$24.85	\$25.34	\$25.85	\$26.37	\$26.90	\$27.44	\$27.99	\$28.55	\$29.12	\$29.70
0002 BUO3	Imaging Specialist/Technician - Level III	HR	\$36.45	\$37.17	\$37.91	\$38.67	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$52.80	\$53.85	\$54.93	\$56.03	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86	\$63.10
0002 BWO1	Information Engineer-Level I	HR	\$84.89	\$86.59	\$88.32	\$90.09	\$91.89	\$93.73	\$95.60	\$97.51	\$99.46	\$101.45
0002 BWO2	Information Engineer-Level II	HR	\$96.41	\$98.34	\$100.31	\$102.32	\$104.37	\$106.46	\$108.59	\$110.76	\$112.98	\$115.24
0002 BX00	Information Resource Management Analyst	HR	\$59.61	\$60.80	\$62.02	\$63.26	\$64.53	\$65.82	\$67.14	\$68.48	\$69.85	\$71.25
0002 BY00	Information Systems Training Specialist	HR	\$40.94	\$41.76	\$42.60	\$43.45	\$44.32	\$45.21	\$46.11	\$47.03	\$47.97	\$48.93
0002 BZOO	IT Policy/Legislative Specialist	HR	\$48.39	\$49.35	\$50.34	\$51.35	\$52.38	\$53.43	\$54.50	\$55.59	\$56.70	\$57.83
0002 CA00	IT Strategic/Capital Planner	HR	\$71.07	\$72.49	\$73.94	\$75.42	\$76.93	\$78.47	\$80.04	\$81.64	\$83.27	\$84.94
0002 CBOO	Knowledge Management Specialist	HR	\$45.60	\$46.51	\$47.44	\$48.39	\$49.36	\$50.35	\$51.36	\$52.39	\$53.44	\$54.51
0002 CCOO	Librarian	HR	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20	\$29.78	\$30.38	\$30.99	\$31.61	\$32.24
0002 CDOO	Librarian Technician	HR	\$19.01	\$19.39	\$19.78	\$20.18	\$20.58	\$20.99	\$21.41	\$21.84	\$22.28	\$22.73
0002 CE00	Medical Billing/Account Management Specialist	HR	\$17.01	\$17.35	\$17.70	\$18.05	\$18.41	\$18.78	\$19.16	\$19.54	\$19.93	\$20.33
0002 CF00	Modeling and Simulation Specialist	HR	\$43.14	\$44.00	\$44.88	\$45.78	\$46.70	\$47.63	\$48.58	\$49.55	\$50.54	\$51.55
0002 CGOO	Network Administrator	HR	\$60.35	\$61.56	\$62.79	\$64.05	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72	\$72.13
0002 CHOO	Network Draftsman	HR	\$53.12	\$54.18	\$55.26	\$56.37	\$57.50	\$58.65	\$59.82	\$61.02	\$62.24	\$63.48
0002 C101	Network Installation Technician - Level I	HR	\$62.14	\$63.38	\$64.65	\$65.94	\$67.26	\$68.61	\$69.98	\$71.38	\$72.81	\$74.27
0002 C102	Network Installation Technician - Level 11	HR	\$73.59	\$75.06	\$76.56	\$78.09	\$79.65	\$81.24	\$82.86	\$84.52	\$86.21	\$87.93
0002 CJO0	Network Support Technician	HR	\$45.32	\$46.23	\$47.15	\$48.09	\$49.05	\$50.03	\$51.03	\$52.05	\$53.09	\$54.15
0002 CK00	Operations Manager	HR	\$59.70	\$60.89	\$62.11	\$63.35	\$64.62	\$65.91	\$67.23	\$68.57	\$69.94	\$71.34
0002 CLOO	Procurement Product Specialist	HR	\$51.75	\$52.78	\$53.84	\$54.92	\$56.02	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85
0002 CM00	Program Administration Specialist	HR	\$47.52	\$48.47	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 CNO0	Program Analyst	HR	\$56.12	\$57.24	\$58.38	\$59.55	\$60.74	\$61.95	\$63.19	\$64.45	\$65.74	\$67.05
0002 C000	Program Manager	HR	\$116.30	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40	\$130.97	\$133.59	\$136.26	\$138.99
0002 CP00	Project Control Specialist	HR	\$51.17	\$52.20	\$53.24	\$54.30	\$55.39	\$56.50	\$57.63	\$58.78	\$59.96	\$61.16
0002 CQ00	Project Leader	HR	\$71.64	\$73.07	\$74.53	\$76.02	\$77.54	\$79.09	\$80.67	\$82.28	\$83.93	\$85.61
0002 CR01	Project Manager - Level I	HR	\$74.17	\$75.65	\$77.16	\$78.70	\$80.27	\$81.88	\$83.52	\$85.19	\$86.89	\$88.63
0002 CR02	Project Manager - Level 11	HR	\$84.62	\$86.31	\$88.04	\$89.80	\$91.60	\$93.43	\$95.30	\$97.21	\$99.15	\$101.13
0002 CR03	Project Manager - Level III	HR	\$96.20	\$98.12	\$100.08	\$102.08	\$104.12	\$106.20	\$108.32	\$110.49	\$112.70	\$114.95
0002 CS00	Public Health Analyst	HR	\$43.61	\$44.48	\$45.37	\$46.28	\$47.21	\$48.15	\$49.11	\$50.09	\$51.09	\$52.11

0002 CTOO	Quality Assurance Analyst	HR	\$52.49	\$53.54	\$54.61	\$55.70	\$56.81	\$57.95	\$59.11	\$60.29	\$61.50	\$62.73
0002 CUO0	Quality Assurance Manager	HR	\$75.71	\$77.23	\$78.77	\$80.35	\$81.96	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49
0002 CV00	Quality Assurance Specialist	HR	\$59.44	\$60.63	\$61.84	\$63.08	\$64.34	\$65.63	\$66.94	\$68.28	\$69.65	\$71.04
0002 CWO0	Records Management Specialist	HR	\$22.86	\$23.31	\$23.78	\$24.26	\$24.75	\$25.25	\$25.76	\$26.28	\$26.81	\$27.35
0002 CX00	Scanner Operator	HR	\$15.31	\$15.62	\$15.93	\$16.25	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31
0002 CY00	Scientific Data Analyst	HR	\$71.02	\$72.44	\$73.89	\$75.37	\$76.88	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88
0002 CZO1	Subject Matter Expert - Level I	HR	\$96.72	\$98.65	\$100.62	\$102.63	\$104.68	\$106.77	\$108.91	\$111.09	\$113.31	\$115.58
0002 CZO2	Subject Matter Expert - Level II	HR	\$121.14	\$123.56	\$126.03	\$128.55	\$131.12	\$133.74	\$136.41	\$139.14	\$141.92	\$144.76
0002 CZO3	Subject Matter Expert - Level III	HR	\$148.40	\$151.36	\$154.39	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46	\$173.87	\$177.35
0002 DA01	System Administrator - Level I	HR	\$53.61	\$54.68	\$55.77	\$56.89	\$58.03	\$59.19	\$60.37	\$61.58	\$62.81	\$64.07
0002 DA02	System Administrator - Level 11	HR	\$65.06	\$66.36	\$67.69	\$69.04	\$70.42	\$71.83	\$73.27	\$74.74	\$76.23	\$77.75
0002 DA03	System Administrator - Level III	HR	\$87.32	\$89.06	\$90.84	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.31	\$104.36
0002 DB01	Systems Architect - Level 1	HR	\$54.24	\$55.33	\$56.44	\$57.57	\$58.72	\$59.89	\$61.09	\$62.31	\$63.56	\$64.83
0002 DB02	Systems Architect - Level 11	HR	\$66.75	\$68.09	\$69.45	\$70.84	\$72.26	\$73.71	\$75.18	\$76.68	\$78.21	\$79.77
0002 DC01	Systems Engineer- Level 1	HR	\$61.92	\$63.16	\$64.42	\$65.71	\$67.02	\$68.36	\$69.73	\$71.12	\$72.54	\$73.99
0002 DCO2	Systems Engineer- Level 11	HR	\$80.98	\$82.60	\$84.25	\$85.94	\$87.66	\$89.41	\$91.20	\$93.02	\$94.88	\$96.78
0002 DC03	Systems Engineer - Level III	HR	\$102.46	\$104.51	\$106.60	\$108.73	\$110.90	\$113.12	\$115.38	\$117.69	\$120.04	\$122.44
0002 DDOO	System Operator	HR	\$26.21	\$26.74	\$27.27	\$27.82	\$28.38	\$28.95	\$29.53	\$30.12	\$30.72	\$31.33
0002 DE00	System Programmer	HR	\$48.33	\$49.30	\$50.29	\$51.30	\$52.33	\$53.38	\$54.45	\$55.54	\$56.65	\$57.78
0002 DF01	Technical Writer/Editor - Level 1	HR	\$35.76	\$36.48	\$37.21	\$37.95	\$38.71	\$39.48	\$40.27	\$41.08	\$41.90	\$42.74
0002 DF02	Technical Writer/Editor - Level 11	HR	\$41.13	\$41.95	\$42.79	\$43.65	\$44.52	\$45.41	\$46.32	\$47.25	\$48.20	\$49.16
0002 DF03	Technical Writer/Editor - Level III	HR	\$47.30	\$48.24	\$49.20	\$50.18	\$51.18	\$52.20	\$53.24	\$54.30	\$55.39	\$56.50
0002 DG01	Telecommunications Engineer- Level 1	HR	\$50.99	\$52.01	\$53.05	\$54.11	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 DG02	Telecommunications Engineer - Level 11	HR	\$61.19	\$62.42	\$63.67	\$64.94	\$66.24	\$67.56	\$68.91	\$70.29	\$71.70	\$73.13
0002 DH01	Telecommunications Specialist - Level 1	HR	\$40.34	\$41.15	\$41.97	\$42.81	\$43.67	\$44.54	\$45.43	\$46.34	\$47.27	\$48.22
0002 DH02	Telecommunications Specialist - Level 11	HR	\$50.99	\$52.01	\$53.05	\$54.11	\$55.19	\$56.29	\$57.42	\$58.57	\$59.74	\$60.93
0002 D100	Test Engineer	HR	\$46.26	\$47.18	\$48.12	\$49.08	\$50.06	\$51.06	\$52.08	\$53.12	\$54.18	\$55.26
0002 DJ00	Training Manager	HR	\$45.29	\$46.20	\$47.12	\$48.06	\$49.02	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12
0002 DKO1	Training Specialist - Level 1	HR	\$30.38	\$30.99	\$31.61	\$32.24	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30
0002 DKO2	Training Specialist - Level 11	HR	\$38.66	\$39.44	\$40.23	\$41.03	\$41.85	\$42.69	\$43.54	\$44.41	\$45.30	\$46.21
0002 DLOO	Web Content Administrator	HR	\$56.53	\$57.66	\$58.81	\$59.99	\$61.19	\$62.41	\$63.66	\$64.93	\$66.23	\$67.55
0002 DMOO	Web Designer	HR	\$57.55	\$58.70	\$59.87	\$61.07	\$62.29	\$63.54	\$64.81	\$66.11	\$67.43	\$68.78
0002 DNO0	Web Project Manager	HR	\$89.55	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87	\$100.85	\$102.87	\$104.93	\$107.03
0002 D000	Web Software Developer	HR	\$93.93	\$95.81	\$97.73	\$99.68	\$101.67	\$103.70	\$105.77	\$107.89	\$110.05	\$112.25
0002 DPOO	Webmaster	HR	\$68.06	\$69.42	\$70.81	\$72.23	\$73.67	\$75.14	\$76.64	\$78.17	\$79.73	\$81.32
0002 DQ00	Wide Area Network Administrator	HR	\$59.14	\$60.33	\$61.54	\$62.77	\$64.03	\$65.31	\$66.62	\$67.95	\$69.31	\$70.70